



**SCHOOL: VISION AND MISSION**

**Vision:** Our vision is to prepare a community of successful learners for active citizenship, successful career exploration, and further education beyond graduation in a climate of respect and appreciation for diverse cultures.

**Mission:** It is Centennial High School's mission to provide a safe, nurturing environment that develops responsibility, personal integrity, self-respect, and respect for others; that nurtures a desire to become a life-long learner; that fosters a sense of community, while appreciating our diverse cultural heritage; and that upholds an emphasis on academic and personal excellence.

**HCPSS STRATEGIC CALL TO ACTION  
LEARNING AND LEADING WITH EQUITY**

**Vision:** Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.

**Mission:** HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.

**HCPSS FOUR OVERARCHING COMMITMENTS**

**Value-** Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.

**Achieve-** An individual focus supports every person in reaching milestones for success.

**Connect-** Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.

**Empower-** Schools, families and the community are mutually invested in student achievement and well-being.

**SCHOOL TARGETS AND STRATEGIES**

**Post-Secondary Indicators for Success**

**Target: To increase the number of seniors attaining a post-secondary indicator from 22-23.**

Total # of Grade 12 students (Total N): 364

Overall # of Grade 12 students meeting at least one indicator (Actual n met): 306

Overall % of Grade 12 students meeting at least one indicator (Actual %):84.1%

**Commitment Statement:** Centennial Staff are committed to engaging rigorous instruction in the classroom so the students are academically challenged and learn the necessary critical thinking skills to support their post-secondary success.

**Graduation Rate**

**Target: To increase the numbers of graduating seniors from 22-23**

Total # of seniors (Total N): 363

Overall # of graduates (Actual n met): 353

Overall % graduated (Actual %):97.5%

**Commitment Statement:** Centennial Staff commit to providing structures and supports that provide all students with the necessary tools to meet the requirements for graduation and post secondary planning.

**School Climate**

**Target: To decrease the number of suspensions and disciplinary referrals from 22-23**

Total # students (Total students): 1349

Overall # of suspensions (# dispositions): 32

Overall suspension rate (rate): 2.4%

**Commitment Statement:** Centennial Staff commit to creating a positive school culture for every student and staff by providing consistent social/emotional learning opportunities such as managing emotions, setting and achieving goals, feeling and showing empathy, establishing and maintaining positive relationships, and making responsible decisions.

**School Strategies**

1. Instructional staff engage in professional learning via reflective conversations, professional implementation period meetings, professional learning communities, and content meetings focused on the development of personalized learning supports.
2. Administrators and instructional staff perform walkthroughs and use look for tools with departments to improve instructional practice and reflect on equity in action
3. Leadership teams connect department plans to equity framework, implement the goals and monitor the progress
4. Staff implement the Beyond School Hours program to provide academic support and peer tutoring for all students
5. 9th Grade Team Develops Lessons implemented by NHS members and staff to foster community and reinforce school policies.
6. Implement PBIS and Code of conduct training to support staff in using restorative discipline techniques

